



2021 PROFESSIONAL EDUCATION CONFERENCE

October 20 & 21, 2021

Educational Sponsor: CISCO COLLEGE

CONFERENCE AGENDA

WEDNESDAY, OCTOBER 20, 2021

7:30 a.m. – 5:15 p.m.

7:30 a.m. – 7:45 a.m.

WELCOME & ANNOUNCEMENTS

*Kathleen Hicks, CIC Tenured
Director of Pool Administration
West Texas Rural Counties Association*

7:45 a.m. – 9:15 a.m.

COURTHOUSE SECURITY

*Speaker: Dax Salmon
OSS Law Enforcement Advisors*

9:15 a.m. – 10:30 a.m.

OPEN MEETINGS AND PUBLIC INFORMATION

*Speaker: Clint Griffin
Kosub & Griffin Law Firm*

10:30 a.m. – 10:45 a.m.

BREAK – GrantWorks & HR&R, LLC

10:45 a.m. – 12:00 p.m.

FEDERAL AND STATE LEGAL UPDATES

*Speaker: David Salmon, PhD
OSS Law Enforcement Advisors*

12:00 p.m. - 1:00 p.m.

LUNCH – SPONSORED BY YELLOWHOUSE

1:00 p.m. – 3:00 p.m.

HOW TO USE HEAVY EQUIPMENT ON WILDLAND FIRES

*Speakers: Regan Reser
Texas A&M Forest Services*

3:00 p.m. – 3:15 p.m.

BREAK – GrantWorks & HR&R, LLC

3:15 p.m. – 4:15 p.m.

ROAD MAINTENANCE AND PRIORITIZING ROAD MAINTNANCE SCHEDULES

*Speaker: Ray Belk
University of Texas, Arlington
TXLTAP Program*

4:15 p.m. – 5:15 p.m.

RISK MANAGEMENT FOR COUNTY GOVERNMENT

*Speaker: Lindsay Stewart
HR&R, LLC*

All attendees and their guests are invited to dinner at Joe Allen’s Pit Bar-B-Que sponsored by Perdue, Brandon, Fielders, Collins & Motts, LLP.

****Ride the bus and leave the driving to us! Bus sponsored by Abilene Convention & Visitors Bureau and HR&R, LLC.***



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THURSDAY, OCTOBER 21, 2021

7:45 a.m. – 5:30 p.m.

7:45 a.m. – 8:00 a.m.

WELCOME & ANNOUNCEMENTS

*Kathleen Hicks, CIC Tenured
Director of Pool Administration
West Texas Rural Counties Association*

8:00 a.m. – 9:30 a.m.

**EMPLOYMENT ISSUES – FMLA/COVID-19/
WORKER’S COMPENSATION/ ADA**

*Speaker: Chad Elkins
Elkins Law Firm*

9:30 a.m. – 9:45 a.m.

BREAK – GrantWorks & HR&R, LLC

9:45 a.m. – 11:15 a.m.

**WHAT YOUR DELINQUENT TAX FIRM CAN DO
FOR YOU**

*Speaker: Danny Barrett
Perdue, Brandon, Fielders
Collins & Motts, LLP*

11:15 a.m. – 12:15 p.m.

**EVERYTHING YOU WANTED TO KNOW ABOUT
GRANTS, BUT WERE AFRAID TO ASK:**

*Speakers: Shirleen Bonacei, Associate VP of Client
Services
Kelle Odom, Senior Client Services Mgr.
GrantWorks, Inc.*

12:15 p.m. – 1:15 p.m.

LUNCH - SPONSORED BY ELKINS LAW FIRM

1:15 p.m. – 2:15 p.m.

KNOWING THE TRUE VALUE OF YOUR COUNTY BUILDINGS

Speakers: Michael Domin
Duff & Phelps, a Kroll business

2:15 p.m. – 3:15 p.m.

THE IMPORTANCE OF KEEPING YOUR PROPERTY AND AUTOMOBILE SCHEDULE UPDATED

Speaker: Rodney Sikes
Director of Safety & Loss Control
West Texas Rural Counties Association

3:15 p.m. – 3:30 p.m.

BREAK – GrantWorks & HR&R, LLC

3:30 p.m. – 4:30 p.m.

PARAMETRIC INSURANCE FOR DISASTERS- THE FUTURE IS HERE

Speaker: Kathleen Hicks, CIC Tenured
Director of Pool Administration
West Texas Rural Counties Association

4:30 p.m. – 5:30 p.m.

SAFETY- LOSS CONTROL & YOUR BUDGET

Speaker: Rodney T. Sikes
Director of Safety & Loss Control
West Texas Rural Counties Association